



## 2003 AUSTRALIAN CENSUS OF Women Board Directors

FACT SHEET

<b>Some FACTS about Women Board Directors</b>		
For the top 200 companies listed on the Australian Stock Exchange (by market capitalization) at 31 March 2003 and featured in the Census.		
<ul style="list-style-type: none"> <li>☉ Women hold 8.4% of Board Directorships (compared to 8.2% in 2002)</li> <li>☉ 47.3% of companies had no women directors (compared to 46.7% in 2002)</li> <li>☉ Only 10.7% of companies had 2 or more women directors in 2003 (compared 9.9% in 2002)</li> <li>☉ Only 5.9% of companies had 25% or more women directors</li> </ul>		
<b>Best Performing Industries</b>		
<ul style="list-style-type: none"> <li>• Insurance</li> <li>• Telecommunications</li> <li>• Banks</li> <li>• Consumer durables &amp; apparel</li> <li>• Retailing</li> </ul>		
<b>Worst Performing Industries</b>		
<ul style="list-style-type: none"> <li>• Automobile Components</li> <li>• Technology Hardware &amp; Equipment</li> <li>• Commercial Services &amp; Supplies</li> <li>• Transportation</li> </ul>		
<b>What Gets Measured Gets Done</b>		
An international comparison of the percentage of Board Directors that are women:		
<b>COUNTRY</b>	<b>LATEST CENSUS FIGURES</b>	<b>FIRST CENSUS FIGURES</b>
Australia	8.4% (2003)	8.2% (2002)
United States	12.4% (2001)	8.3% (1993)
Canada	9.8% (2001)	6.2% (1998)