

# 2023 WGEA Employer of Choice for Gender Equality citation holders

Organisation name	Organisation ANZSIC Division	State	Year Application Granted	No. of years on list
AbbVie Pty Ltd	F – Wholesale Trade	NSW	2021-23	5
Accenture Australia Pty Ltd	M – Professional, Scientific and Technical Services	NSW	2021-23	8
AECOM Australia Pty Ltd	M – Professional, Scientific and Technical Services	VIC	2021-23	11
Alcoa of Australia Limited	C - Manufacturing	WA	2021-23	22
Allens	M – Professional, Scientific and Technical Services	NSW	2021-23	19
Allianz Australia Services Pty Limited	K - Financial and Insurance Services	NSW	2021-23	15
Arcadis Australia Pacific Pty Ltd	M – Professional, Scientific and Technical Services	QLD	2021-23	6
Arup Australia Services Pty Ltd	M – Professional, Scientific and Technical Services	NSW	2022-24	15
AstraZeneca Pty Ltd	C - Manufacturing	NSW	2022-24	2
ASX	K - Financial and Insurance Services	NSW	2022-24	12 <sup>(1)</sup>
Aurecon Australasia Pty Ltd	M – Professional, Scientific and Technical Services	VIC	2021-23	8
Australian Catholic University Limited	P – Education and Training	NSW	2021-23	13
AustralianSuper Pty Ltd	K - Financial and Insurance Services	VIC	2021-23	12
Avanade Australia Pty Limited	M – Professional, Scientific and Technical Services	NSW	2021-23	6
AwareSuper	K - Financial and Insurance Services	NSW	2021-23	8
Bain & Co	M – Professional, Scientific and Technical Services	NSW	2021-23	4
Baker McKenzie Australia	M – Professional, Scientific and Technical Services	NSW	2021-23	14
Bank of Queensland Limited	K - Financial and Insurance Services	QLD	2022-24	2
Baxter Healthcare Pty Ltd	C - Manufacturing	NSW	2021-23	14
Blackmores	C - Manufacturing	NSW	2021-23	1
Boston Consulting Group Pty Ltd	M – Professional, Scientific and Technical Services	VIC	2021-23	5
British American Tobacco Australia	M – Professional, Scientific and Technical Services	NSW	2021-23	1
Carsales.com Limited	M – Professional, Scientific and Technical Services	VIC	2021-23	9
Challenger Limited	K - Financial and Insurance Services	NSW	2021-23	6

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Charles Sturt University	P – Education and Training	NSW	2021-23	5
Charter Hall	K - Financial and Insurance Services	NSW	2022-24	2
Clayton Utz	M – Professional, Scientific and Technical Services	NSW	2021-23	14
Clough Group	M – Professional, Scientific and Technical Services	WA	2021-23	3
Coles Group Limited	G - Retail Trade	VIC	2022-24	New
Corrs Chambers Westgarth	M – Professional, Scientific and Technical Services	VIC	2021-23	17
Daimler Truck and Bus Australia Pacific Pty Ltd	F – Wholesale Trade	VIC	2021-23	5
Deloitte Australia	M – Professional, Scientific and Technical Services	NSW	2021-23	22
Dentons Australia Ltd	M – Professional, Scientific and Technical Services	NSW	2022-24	2 <sup>(1)</sup>
Dexus	L - Rental, Hiring and Real Estate Services	NSW	2021-23	6
Diageo Australia Limited	C - Manufacturing	NSW	2021-23	5
DLA Piper	M – Professional, Scientific and Technical Services	NSW	2021-23	10
Eclipx	K - Financial and Insurance Services	VIC	2021-23	1
ENGIE ANZ	D -Electricity, Gas, Water and Waste Services	VIC	2022-24	New
FB Rice	M – Professional, Scientific and Technical Services	NSW	2021-23	1
Ford Motor Company of Australia Pty Ltd	C - Manufacturing	VIC	2022-24	New
Frasers Property	L - Rental, Hiring and Real Estate Services s	NSW	2021-23	5
Helia (Genworth)	K - Financial and Insurance Services	NSW	2021-23	9
GHD	M – Professional, Scientific and Technical Services	VIC	2022-24	8
Gilbert + Tobin	M – Professional, Scientific and Technical Services	NSW	2021-23	14
Hall & Wilcox	M – Professional, Scientific and Technical Services	VIC	2021-23	5
Hatch Pty Ltd	M – Professional, Scientific and Technical Services	QLD	2021-23	5
HESTA	K - Financial and Insurance Services	VIC	2021-23	8
Holding Redlich	M – Professional, Scientific and Technical Services	VIC	2021-23	16
IDP Education	P – Education and Training	VIC	2022-24	New
IMB Bank Ltd	K - Financial and Insurance Services	NSW	2022-24	2
ING Bank Australia	K - Financial and Insurance Services	NSW	2021-23	1
Investa Office Management Pty Ltd	L - Rental, Hiring and Real Estate Services	NSW	2021-23	3

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IQVIA Australia	M – Professional, Scientific and Technical Services	NSW	2022-24	New
Jacobs Group (Australia) Pty Ltd	M – Professional, Scientific and Technical Services	VIC	2021-23	9
John Holland Group	E - Construction	VIC	2022-24	New
Johnson & Johnson Family of Companies in Australia	F – Wholesale Trade	NSW	2022-24	4
Kearney	M – Professional, Scientific and Technical Services	NSW	2021-23	1
Kellogg (Aust) Pty Ltd	C - Manufacturing	NSW	2021-23	3
Kimberly-Clark Australia Pty Ltd	C - Manufacturing	NSW	2021-23	3
King & Wood Mallesons	M – Professional, Scientific and Technical Services	NSW	2021-23	11
Laing O'Rourke Australia Pty Ltd	M – Professional, Scientific and Technical Services	NSW	2021-23	3
Lander & Rogers	M – Professional, Scientific and Technical Services	VIC	2021-23	3
Lifestyle Communities Ltd	E - Construction	VIC	2022-24	New
Lion Pty Ltd	C - Manufacturing	NSW	2021-23	6
L'Oreal Australia Pty Ltd	F – Wholesale Trade	VIC	2021-23	5
Macquarie University	P – Education and Training	NSW	2021-23	8
Maddocks	M – Professional, Scientific and Technical Services	VIC	2021-23	19
Maurice Blackburn Pty Limited	M – Professional, Scientific and Technical Services	VIC	2021-23	6
Max Solutions Pty Ltd	N - Administrative and Support Services	QLD	2022-24	2
McCullough Robertson	M – Professional, Scientific and Technical Services	QLD	2021-23	14
McInnes Wilson Lawyers	M – Professional, Scientific and Technical Services	QLD	2021-23	1
McKinsey & Co	M – Professional, Scientific and Technical Services	NSW	2021-23	8
Medibank	K - Financial and Insurance Services	VIC	2021-23	8
Medtronic Australia Pty Ltd	F – Wholesale Trade	NSW	2021-23	6
Mercedes-Benz Australia Pacific	F – Wholesale Trade	VIC	2021-23	9
Mercedes - Benz Financial Services Australia Pty Ltd	K - Financial and Insurance Services	VIC	2021-23	9
Mercer (Australia) Pty Ltd	K - Financial and Insurance Services	VIC	2021-23	3
Mercy Health	Q – Health Care and Social Assistance	VIC	2021-23	16
Metcash Trading Limited	F – Wholesale Trade	NSW	2021-23	5
MinterEllison	M – Professional, Scientific and Technical Services	NSW	2021-23	15
Monash IVF Group	Q – Health Care and Social Assistance	VIC	2021-23	1
MSD	F – Wholesale Trade	NSW	2021-23	11

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Mutual Trust Pty Ltd	K - Financial and Insurance Services	VIC	2022-24	New
Norman Disney & Young	M – Professional, Scientific and Technical Services	VIC	2021-23	5
Norton Rose Fulbright Australia	M – Professional, Scientific and Technical Services	NSW	2021-23	13
Novotech (Australia) Pty Ltd	M – Professional, Scientific and Technical Services	NSW	2021-23	3
ORIX Australia Corporation Limited	K - Financial and Insurance Services	NSW	2021-23	3
PepsiCo Australia Holdings Pty Ltd	C - Manufacturing	NSW	2021-23	13
Pernod Ricard Winemakers Pty Ltd	F – Wholesale Trade	SA	2022-24	2
Perpetual Limited	K - Financial and Insurance Services	NSW	2021-23	8
Philips Electronics Australia Limited	F – Wholesale Trade	NSW	2021-23	6
Plenary Services Pty Ltd	K - Financial and Insurance Services	VIC	2022-24	New
PwC Australia	M – Professional, Scientific and Technical Services	VIC	2021-23	14
Queensland Law Society	M – Professional, Scientific and Technical Services	QLD	2022-24	2
RMIT	P – Education and Training	VIC	2021-23	15
Russell Kennedy Lawyers	M – Professional, Scientific and Technical Services	VIC	2021-23	6
Seven West Media Limited	J – Information Media and Telecommunications	WA	2021-23	1
Smartgroup Corporation	K - Financial and Insurance Services	NSW	2021-23	3
SMEC Australia Pty Ltd	M – Professional, Scientific and Technical Services	VIC	2021-23	3
Sparke Helmore Lawyers	M – Professional, Scientific and Technical Services	NSW	2021-23	12
St Barbara	B - Mining	VIC	2021-23	10
Stockland Development Pty Limited	E - Construction	NSW	2021-23	14
Suncorp Group Limited	K - Financial and Insurance Services	QLD	2021-23	12
Super Retail Group Limited	G - Retail Trade	QLD	2021-23	3
Tabcorp Assets Pty Ltd	R - Arts and Recreation	VIC	2021-23	13
TAL Dai-ichi Life Australia Pty Limited	K - Financial and Insurance Services	NSW	2021-23	12
TEG Pty Ltd	N - Administrative and Support Services	NSW	2021-23	3
Telstra Super Pty Ltd	K - Financial and Insurance Services	VIC	2021-23	5
The GPT Group	L - Rental, Hiring and Real Estate Services	NSW	2021-23	6
The Lottery Corporation Limited	R - Arts and Recreation	QLD	2021-23	1*
The NRMA	S - Other Services	NSW	2022-24	3
The Star Entertainment Group	R - Arts and Recreation	QLD	2021-23	3
The Trustee for KPMG Australian Service Trust	M – Professional, Scientific and Technical Services	NSW	2021-23	17
Thermo Fisher Scientific	F – Wholesale Trade	VIC	2021-23	3

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ThoughtWorks Australia Pty Ltd	M – Professional, Scientific and Technical Services	VIC	2021-23	12
Toyota Finance Australia Ltd	K - Financial and Insurance Services	NSW	2021-23	5
Transurban Limited	E - Construction	VIC	2021-23	10
UBS AG Australia Branch	K - Financial and Insurance Services	NSW	2021-23	19
Unilever Australia Limited	F – Wholesale Trade	NSW	2021-23	6
UOWGE Ltd	P – Education and Training	NSW	2021-23	21
Urbis Pty Ltd	M – Professional, Scientific and Technical Services	NSW	2022-24	New
Vanguard Investments Australia	K - Financial and Insurance Services	VIC	2022-24	New
Victoria University	P – Education and Training	VIC	2021-23	5
Viva Energy Australia Pty Ltd	C - Manufacturing	VIC	2021-23	6
Western Sydney University	P – Education and Training	NSW	2021-23	21
Woolworths Group Limited	G - Retail Trade	NSW	2022-24	2
WSP	M – Professional, Scientific and Technical Services	NSW	2021-23	5
YWCA Canberra	S - Other Services	ACT	2021-23	12

<sup>1</sup> These organisations have previously held the citation, but not consecutively.

\*The Lottery Corporation has been added to the list in 2023 due to a de-merger of Tabcorp and The Lottery Corporation in 2022.

This year there are 103 organisations in their interim year, 14 renewing organisations and 11 first time applicants. This is a total of 128 organisations who are EOCGE citation holders.