



Construction

Progress

↑ **26.1% gender pay gap**

↓ **18.1% of workforce is women**

↑ **35.9% of organisations offer primary carer's leave**

↓ **13.0% of managers are women**

Highlights

After some steady progress for the construction industry's gender pay gap, this year has stalled, with the pay gap actually increasing 0.1pp. The difference in total remuneration for women and men is now \$925 more, at \$36,058. The industry has shown one of the largest increases in organisations offering parental leave (10.7pp) since 2016-17. The percentage of women in the workforce has decrease by 0.2pp to 18.1%, the second lowest of all the reporting industries.

Rankings



Second highest industry gender pay gap



Fifth lowest industry offering parental leave



Lowest industry percentage of women in management



Second lowest industry percentage of women in workforce



Australian Government



Workplace
Gender Equality
Agency