



Education and Training

Progress

↑ **9.2% gender pay gap**

↑ **63.7% of workforce is women**

↑ **79.7% of organisations offer primary carer's leave**

↑ **52.8% of managers are women**

Highlights

The education and training industry's gender pay gap has risen 0.4pp, yet it still has one of the lowest pay gaps of all reporting industries. The difference in total remuneration between women and men is \$11,562. Almost 80% of organisations are now offering parental leave. Education and training held its position as one of the highest percentages of women in the workforce, after rising 1.0pp since 2016-17.

Rankings



Third lowest industry gender pay gap



Third highest industry offering parental leave



Second highest industry percentage of women in management



Second highest industry percentage of women in workforce



Australian Government



Workplace
Gender Equality
Agency