

2024 WGEA EOCGE citation holders

Workplace Gender Equality Agency Employer of Choice for Gender Equality (EOCGE) citation holders

30 July 2024

This year, there are 115 organisations who hold the WGEA EOCGE citation.

Of those, 8 are first time applicants (2023-25), 81 are renewing organisations (2023-25) and 26 organisations are in their interim year (2022-24).

Organisation name	Industry (ANZSIC Division)	State	Year application granted	No. years held
AbbVie Pty Ltd	Wholesale Trade	NSW	2023-25	6
AECOM Australia Pty Ltd	Professional, Scientific and Technical Services	VIC	2023-25	12
Alcoa of Australia Limited	Manufacturing	WA	2023-25	23
Allens	Professional, Scientific and Technical Services	NSW	2023-25	20
Arcadis Australia Pacific Pty Ltd	Professional, Scientific and Technical Services	NSW	2023-25	7
Arup Australia Services Pty Ltd	Professional, Scientific and Technical Services	NSW	2022-24	16
AstraZeneca Pty Ltd	Manufacturing	NSW	2022-24	3
ASX	Financial and Insurance Services	NSW	2022-24	13
Aurecon Australasia Pty Ltd	Professional, Scientific and Technical Services	VIC	2023-25	9
AustralianSuper Pty Ltd	Financial and Insurance Services	VIC	2023-25	13
AwareSuper	Financial and Insurance Services	NSW	2023-25	9



Australian Government



Workplace
Gender Equality
Agency



Organisation name	Industry (ANZSIC Division)	State	Year application granted	No. years held
Bain & Company	Professional, Scientific and Technical Services	NSW	2023-25	5
Baker McKenzie Australia	Professional, Scientific and Technical Services	NSW	2023-25	15
BDO Group Holdings Limited	Professional, Scientific and Technical Services	QLD	2023-25	
Bank of Queensland Limited	Financial and Insurance Services	QLD	2022-24	3
Blackmores Limited	Manufacturing	NSW	2023-25	2
carsales	Professional, Scientific and Technical Services	VIC	2023-25	10
Challenger Limited	Financial and Insurance Services	NSW	2023-25	7
Charter Hall	Financial and Insurance Services	NSW	2022-24	3
Clayton Utz	Professional, Scientific and Technical Services	NSW	2023-25	15
Clough	Professional, Scientific and Technical Services	WA	2023-25	4
Coles Group Limited	Retail Trade	VIC	2022-24	1
CPB Contractors	Construction	NSW	2023-25	
Daimler Truck Australia Pacific Pty Ltd	Wholesale Trade	VIC	2023-25	6
Deloitte Australia	Professional, Scientific and Technical Services	NSW	2023-25	23
Dentons Australia Ltd	Professional, Scientific and Technical Services	NSW	2022-24	3
Diageo Australia	Manufacturing	NSW	2023-25	6
DLA Piper	Professional, Scientific and Technical Services	NSW	2023-25	11
ENGIE ANZ	Electricity, Gas, Water and Waste Services	VIC	2022-24	1
FB Rice	Professional, Scientific and Technical Services	NSW	2023-25	2



Australian Government



Workplace
Gender Equality
Agency



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FleetPartners (previously Eclipx)	Financial and Insurance Services	VIC	2023-25	2
Ford Motor Company of Australia Pty Ltd	Manufacturing	VIC	2022-24	1
Frasers Property	Rental, Hiring and Real Estate Services	NSW	2023-25	6
GHD	Professional, Scientific and Technical Services	VIC	2022-24	9
Gilbert & Tobin	Professional, Scientific and Technical Services	NSW	2023-25	15
Gilchrist Connell	Professional, Scientific and Technical Services	SA	2023-25	
GPT Group	Rental, Hiring and Real Estate Services	NSW	2023-25	7
Hall & Wilcox	Professional, Scientific and Technical Services	VIC	2023-25	6
Hatch Pty Ltd	Professional, Scientific and Technical Services	QLD	2023-25	6
Helia Insurance Pty Ltd	Financial and Insurance Services	NSW	2023-25	10
HESTA	Financial and Insurance Services	VIC	2023-25	9
Holding Redlich	Professional, Scientific and Technical Services	VIC	2023-25	17
IDP Education	Education and Training	VIC	2022-24	1
IMB Bank Ltd	Financial and Insurance Services	NSW	2022-24	3
ING Bank Australia Limited	Financial and Insurance Services	NSW	2023-25	2
Investa Management Pty Ltd	Rental, Hiring and Real Estate Services	NSW	2023-25	4
IQVIA Australia	Professional, Scientific and Technical Services	NSW	2022-24	1
Jacobs Group (Australia) Pty Ltd	Professional, Scientific and Technical Services	VIC	2023-25	10
John Holland Group	Construction	VIC	2022-24	1



Australian Government



Workplace
Gender Equality
Agency



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Johnson & Johnson Family of Companies in Australia	Wholesale Trade	NSW	2022-24	5
Kearney	Professional, Scientific and Technical Services	NSW	2023-25	2
Kellogg (Aust) Pty Ltd	Manufacturing	NSW	2023-25	4
Kimberly-Clark Australia Pty Ltd	Manufacturing	NSW	2023-25	4
Laing O'Rourke Australia Pty Ltd	Professional, Scientific and Technical Services	NSW	2023-25	4
Lander & Rogers	Professional, Scientific and Technical Services	VIC	2023-25	4
Lifestyle Communities Ltd	Construction	VIC	2022-24	1
Lion Pty Ltd	Manufacturing	NSW	2023-25	7
L'Oreal Australia Pty Ltd	Wholesale Trade	VIC	2023-25	6
Maddocks	Professional, Scientific and Technical Services	VIC	2023-25	20
Maurice Blackburn	Professional, Scientific and Technical Services	VIC	2023-25	7
Max Solutions Pty Ltd	Administrative and Support Services	QLD	2022-24	3
McCullough Robertson	Professional, Scientific and Technical Services	QLD	2023-25	15
McKinsey & Co	Professional, Scientific and Technical Services	NSW	2023-25	9
Medtronic Australia Pty Ltd	Wholesale Trade	NSW	2023-25	7
Mercedes-Benz Australia Pacific	Wholesale Trade	VIC	2023-25	10
Mercedes-Benz Financial Services Australia Pty Ltd	Financial and Insurance Services	VIC	2023-25	10
Mercer (Australia) Pty Ltd	Financial and Insurance Services	VIC	2023-25	4



Australian Government



Workplace
Gender Equality
Agency



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Mercy Health	Health Care and Social Assistance	VIC	2023-25	17
MinterEllison	Professional, Scientific and Technical Services	NSW	2023-25	16
Mondelez International	Manufacturing	VIC	2023-25	
Motorola Solutions Australia Pty Ltd	Wholesale Trade	VIC	2023-25	6
MSD	Wholesale Trade	NSW	2023-25	12
Mutual Trust Pty Ltd	Financial and Insurance Services	VIC	2022-24	1
NDY	Professional, Scientific and Technical Services	VIC	2023-25	6
Norton Rose Fulbright Australia	Professional, Scientific and Technical Services	NSW	2023-25	14
Novotech (Australia) Pty Ltd	Professional, Scientific and Technical Services	NSW	2023-25	4
ORIX Australia Corporation Limited	Financial and Insurance Services	NSW	2023-25	4
Pernod Ricard Winemakers Pty Ltd	Wholesale Trade	SA	2022-24	3
Perpetual Limited	Financial and Insurance Services	NSW	2023-25	9
Philips Electronics Australia Limited	Wholesale Trade	NSW	2023-25	7
Plenary Services Pty Ltd	Financial and Insurance Services	VIC	2022-24	1
PwC Australia	Professional, Scientific and Technical Services	VIC	2023-25	15
Queensland Law Society	Professional, Scientific and Technical Services	QLD	2022-24	3
Royal Melbourne Institute of Technology	Education and Training	VIC	2023-25	16
Russell Kennedy Lawyers	Professional, Scientific and Technical Services	VIC	2023-25	7
Seven West Media Limited	Information Media and Telecommunications	WA	2023-25	2



Australian Government



Workplace
Gender Equality
Agency



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Smartgroup Corporation	Financial and Insurance Services	NSW	2023-25	4
SMEC Australia Pty Ltd	Professional, Scientific and Technical Services	VIC	2023-25	4
Sparke Helmore Lawyers	Professional, Scientific and Technical Services	NSW	2023-25	13
Stockland	Construction	NSW	2023-25	15
Super Retail Group Limited	Retail Trade	QLD	2023-25	4
TAL Dai-ichi Life Australia Pty Limited	Financial and Insurance Services	NSW	2023-25	13
Telstra Super Pty Ltd	Financial and Insurance Services	VIC	2023-25	6
The NRMA	Other Services	NSW	2022-24	4
The Trustee for KPMG Australian Service Trust	Professional, Scientific and Technical Services	NSW	2023-25	18
Thermo Fisher Scientific	Wholesale Trade	VIC	2023-25	4
ThoughtWorks Australia Pty Ltd	Professional, Scientific and Technical Services	VIC	2023-25	13
Toyota Finance Australia Ltd	Financial and Insurance Services	NSW	2023-25	6
Toyota Motor Corporation Australia	Wholesale Trade	VIC	2023-25	
Transurban	Construction	VIC	2023-25	11
UBS AG Australia Branch	Financial and Insurance Services	NSW	2023-25	20
Unilever Australia Limited	Wholesale Trade	NSW	2023-25	7
UniSuper	Financial and Insurance Services	VIC	2023-25	
UOWGE Ltd	Education and Training	NSW	2023-25	22
Urbis Pty Ltd	Professional, Scientific and Technical Services	NSW	2022-24	1



Australian Government



Workplace
Gender Equality
Agency



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Vanguard Investments Australia	Financial and Insurance Services	VIC	2022-24	1
Victoria University	Education and Training	VIC	2023-25	6
Victorian Chamber of Commerce and Industry	Other Services	VIC	2023-25	
Viva Energy Australia Pty Ltd	Manufacturing	VIC	2023-25	7
Viva Energy Retail Pty Ltd	Retail Trade	VIC	2022-24	1
Western Sydney University	Education and Training	NSW	2023-25	22
Woolworths Group Limited	Retail Trade	NSW	2022-24	3
WSP	Professional, Scientific and Technical Services	NSW	2023-25	6
YWCA Canberra	Other Services	ACT	2023-25	13
Zurich Financial Services Australia	Financial and Insurance Services	NSW	2023-25	