



Financial and Insurance Services

Progress

↓ **27.5% gender pay gap**

↓ **54.3% of workforce is women**

↑ **80.8% of organisations offer primary carer's leave**

↓ **41.8% of managers are women**

Highlights

Although the financial and insurance services industry has the highest total gender pay gap again, they have shown a consistent downward trend over the past seven years. Their difference in total remuneration for women and men is now \$45,497. 80.8% of organisations in the industry offer parental care, the second highest of all reporting industries. The industry has remained one of the more gender balanced reporting industries.

Rankings



Highest industry gender pay gap



Second highest industry offering parental leave



Seventh highest industry percentage of women in management



Fourth highest industry percentage of women in workforce



Australian Government



Workplace
Gender Equality
Agency