



Professional, scientific and technical services

Progress

↓ **22.0% gender pay gap**

↑ **42.8% of workforce is women**

↑ **70.0% of organisations offer primary carer's leave**

↑ **35.8% of managers are women**

Highlights

The professional, scientific and technical services industry has made steady progress for the gender pay gap over the past seven years, however 2019-20 data shows the trend is slowing. There is still a \$30,990 difference in average total remuneration between women and men. More organisations than ever are offering parental leave and more women (42.8%) are joining the professional, scientific and technical services workforce.

Rankings



Fourth highest industry gender pay gap



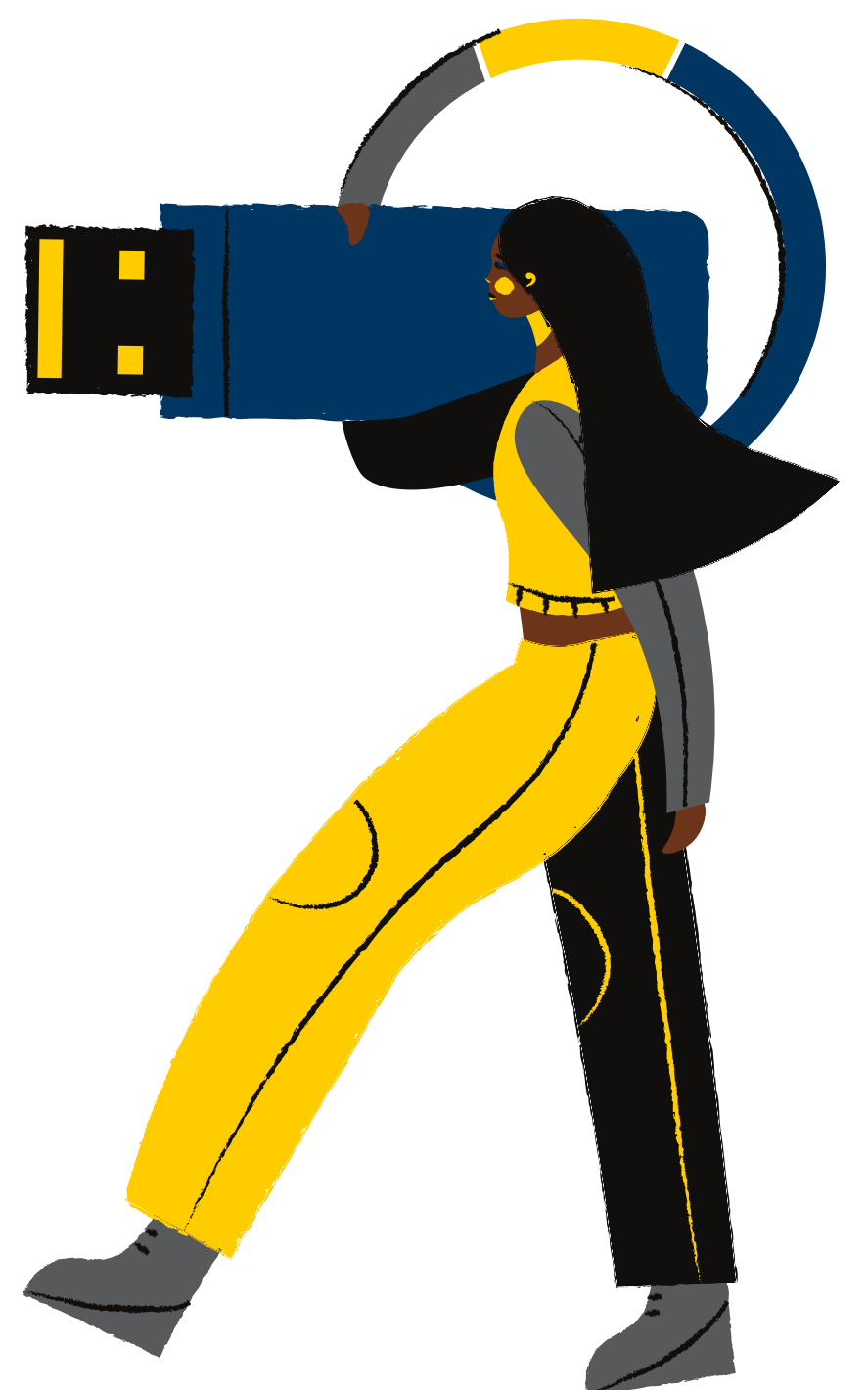
Fourth highest industry offering parental leave



Ninth highest industry percentage of women in management



Ninth highest industry percentage of women in workforce



Australian Government



Workplace
Gender Equality
Agency