



Professional, Scientific and Technical Services

Highlights

In Professional, Scientific and Technical Services, there were many improvements this year on important gender equality policies/strategies:

- 6.2pp increase on employers completing a pay gap analysis
- 4.6pp increase on employers with a gender equality strategy
- 6.2pp increase on employers offering primary parental leave
- 6.8pp increase on employers offering secondary parental leave
- 20.9pp increase on employers with a formal policy/strategy to support employees experiencing family or domestic violence

The numbers



Fourth highest industry gender pay gap (22.8%)



Women comprise of 35.2% of management positions



65.5% of employers offer paid primary carer's leave and 61.3% offer secondary carer's leave



88.2% of employers have a flexible working policy and/or strategy

