


Workplace Gender Equality Agency

Determination under subsection 24(1) of the Public Service Act 1999

Determination 2019/01

I, Elizabeth (Libby) Lyons, Director and Agency Head of the Workplace Gender Equality Agency, make the following Determination under subsection 24(1) of the *Public Service Act 1999*.

Dated: 10th January 2019 

Libby Lyons
Director/Agency Head

1. Citation

The Determination may be cited as *Determination 2019/01*.

2. Application

The Determination applies to all non-SES employees, employed in the WGEA under the PS Act and who are covered by the Enterprise Agreement.

3. Definitions

In this Determination:

WGEA means Workplace Gender Equality Agency.

Employee means non-SES employee who is employed in the WGEA under the PS Act and is covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 22 December 2015 in accordance with Part 2-4 of the FW Act and known as the *Workplace Gender Equality Agency (WGEA) Enterprise Agreement 2015-2018*.

FW Act means the *Fair Work Act 2009 (Cth)*.

PS Act means the *Public Service Act 1999 (Cth)*.

4. Purpose

The purpose of this Determination is to provide employees with increases to their existing salary for which they are eligible under the terms of the Enterprise Agreement.

5. Period and operation of scope

This determination commences when signed by the Agency Head and continues in force until whichever of the following occurs first:

- a. A replacement enterprise agreement for the Enterprise Agreement commences operation in accordance with the FW Act; or
- b. It is replaced by another determination made under section 24(1) of the PS Act that applies to the Employees and expressly revokes this Determination.

6. Annual salary increases

- a. Employees will receive increases on their salary payable under the Enterprise Agreement totalling 6.0% as follows:
 - i. 2.0% effective 1 March 2019;
 - ii. A further 2.0% 12 months later effective 1 March 2020; and
 - iii. A further 2.0% 24 months later effective 1 March 2021.
- b. Salary rates table provided in **Appendix A**.

7. Entitlements under Commonwealth Laws not affected by this determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Appendix A: Salary rates table

Classification	Pay Point	Current salary	1 March 2019 (2% increase)	1 March 2020 (2% increase)	1 March 2021 (2% increase)
Executive Level 2	3	135,521	138,231	140,996	143,816
	2	129,704	132,298	134,944	137,643
	1	118,965	121,344	123,771	126,246
Executive Level 1	3	110,223	112,427	114,676	116,969
	2	106,003	108,123	110,286	112,492
	1	102,143	104,186	106,270	108,395
APS 6	3	90,217	92,022	93,862	95,739
	2	83,450	85,119	86,822	88,558
	1	78,975	80,555	82,166	83,809
APS 5	3	77,661	79,214	80,798	82,414
	2	75,570	77,082	78,624	80,196
	1	73,293	74,759	76,254	77,779
APS 4	3	70,996	72,416	73,864	75,341
	2	67,463	68,812	70,188	71,592
	1	65,412	66,720	68,055	69,416
APS 3	3	63,751	65,026	66,326	67,653
	2	60,610	61,823	63,059	64,320
	1	59,111	60,293	61,499	62,729
APS 2	3	57,245	58,390	59,558	60,749
	2	53,479	54,548	55,639	56,752
	1	51,940	52,979	54,039	55,119
APS 1	3	50,541	51,552	52,583	53,635
	2	47,353	48,300	49,266	50,251
	1	45,972	46,891	47,829	48,786