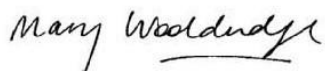


Public Service (Subsection 24(1)—Workplace Gender Equality Agency (WGEA) Non-SES Employees) Determination 2022/01

I, Mary Wooldridge, Director of the Workplace Gender Equality Agency, make the following determination.

Dated: 22 February 2022



Mary Wooldridge

Director Workplace Gender Equality Agency

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1 Name

This determination is the *Public Service (Subsection 24(1)—Workplace Gender Equality Agency (WGEA) Non-SES Employees) Determination 2022/01*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Workplace Gender Equality Agency under the *Public Service Act 1999* who are covered by the *Workplace Gender Equality Agency (WGEA) Enterprise Agreement 2015-2018*.

5 Definitions

In this determination:

Workplace Gender Equality Agency Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 22 December 2015 and known as the *Workplace Gender Equality Agency (WGEA) Enterprise Agreement 2015-2018*.

6 Purpose

The purpose of this determination is to adjust employees' salaries under the terms of the Workplace Gender Equality Agency Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Workplace Gender Equality Agency Enterprise Agreement commences operation.
 - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and revokes this determination comes into force.

8 First annual adjustment of salary

- (1) Employees' salaries are adjusted by 1.7% with effect from 1 July 2022.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 1 has effect.

9 Second annual adjustment of salary

- (1) Employees' salaries are adjusted by X% with effect from 1 July 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector Wage Price Index % as

advised by the Australian Public Service Commission or 1.9%, whichever is the lesser.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 2 is to be changed to reflect the adjustments.

10 Third annual adjustment of salary

- (1) Employees' salaries are to be adjusted by X% with effect from 1 July 2024.

Note: The applicable percentage adjustment in salary will be inserted in Year 3 in line with the most recently published annual June Private Sector Wage Price Index % as advised by the Australian Public Service Commission or 2%, whichever is the lesser.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Schedule 3 is to be changed to reflect the adjustments.

11 Revocation of WGEA Determination 2019/01

The WGEA Determination 2019/01 made under subsection 24(1) of the *Public Service Act 1999* is revoked, with effect on the day in which *Public Service (Subsection 24(1)—Workplace Gender Equality Agency (WGEA) Non-SES Employees) Determination 2022/01* commences.

Schedule 1—First annual adjustment—Salary from 1 July 2022

Note: See section 8.

1 Salary

From 1 July 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the **new rate**) described in column 3 of the table. This is an adjustment of 1.7% under subsection 8(1) of this determination.

Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 1 July 2022
1	Executive Level 2.3	143,816	146,261
2	Executive Level 2.2	137,643	139,983
3	Executive Level 2.1	126,246	128,392
4	Executive Level 1.3	116,969	118,957
5	Executive Level 1.2	112,492	114,404
6	Executive Level 1.1	108,395	110,238
7	APS 6.3	95,739	97,367
8	APS 6.2	88,558	90,063
9	APS 6.1	83,809	85,234
10	APS 5.3	82,414	83,815
11	APS 5.2	80,196	81,559
12	APS 5.1	77,779	79,101
13	APS 4.3	75,341	76,622
14	APS 4.2	71,592	72,809
15	APS 4.1	69,416	70,596
16	APS 3.3	67,653	68,803
17	APS 3.2	64,320	65,413
18	APS 3.1	62,729	63,795
19	APS 2.3	60,749	61,782
20	APS 2.2	56,752	57,717
21	APS 2.1	55,119	56,056
22	APS 1.3	53,635	54,547
23	APS 1.2	50,251	51,105
24	APS 1.1	48,786	49,615

Schedule 2—Second annual adjustment—Salary from 1 July 2023

Note: See section 9.

1 Salary

From 1 July 2023 of second salary adjustment, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the **new rate**) described in column 3 of the table. This is an adjustment of x% under subsection 9(1) of this determination.

Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable from 1 July 2023
1	Executive Level 2.3	146,261	
2	Executive Level 2.2	139,983	
3	Executive Level 2.1	128,392	
4	Executive Level 1.3	118,957	
5	Executive Level 1.2	114,404	
6	Executive Level 1.1	110,238	
7	APS 6.3	97,367	
8	APS 6.2	90,063	
9	APS 6.1	85,234	
10	APS 5.3	83,815	
11	APS 5.2	81,559	
12	APS 5.1	79,101	
13	APS 4.3	76,622	
14	APS 4.2	72,809	
15	APS 4.1	70,596	
16	APS 3.3	68,803	
17	APS 3.2	65,413	
18	APS 3.1	63,795	
19	APS 2.3	61,782	
20	APS 2.2	57,717	
21	APS 2.1	56,056	
22	APS 1.3	54,547	
23	APS 1.2	51,105	
24	APS 1.1	49,615	

Schedule 3—Third annual adjustment—Salary from 1 July 2024

Note: See section 10.

1 Salary

From 1 July 2024 of third salary adjustment, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the **new rate**) described in column 3 of the table. This is an adjustment of x% under subsection 10(1) of this determination.

Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable from 1 July 2024
1	Executive Level 2.3		
2	Executive Level 2.2		
3	Executive Level 2.1		
4	Executive Level 1.3		
5	Executive Level 1.2		
6	Executive Level 1.1		
7	APS 6.3		
8	APS 6.2		
9	APS 6.1		
10	APS 5.3		
11	APS 5.2		
12	APS 5.1		
13	APS 4.3		
14	APS 4.2		
15	APS 4.1		
16	APS 3.3		
17	APS 3.2		
18	APS 3.1		
19	APS 2.3		
20	APS 2.2		
21	APS 2.1		
22	APS 1.3		
23	APS 1.2		
24	APS 1.1		