

Workplace Gender Equality Agency (WGEA)

2025 Statement of Compliance with the Commonwealth Child Safe Framework

As required under the Commonwealth Child Safe Framework, WGEA has completed its annual child safety risk assessment for the 2024–25 reporting period.

The Agency's functions continue to present no direct or sustained contact with children. Any incidental interactions remain rare and occur in public or supervised settings. Based on this, the risk assessment has again identified no child safety risks associated with WGEA's operations.

WGEA remains committed to upholding child safety principles and ensuring staff are aware of their responsibilities under the Framework. Staff continue to have access to an on-demand eLearning module to support awareness and understanding of child safety obligations.

There were no reportable incidents involving children during the reporting period.

WGEA confirms compliance with all four requirements of the Framework:

- **Risk Assessment** - Completed annually, with no risks identified.
- **Training and Compliance** - Staff have access to relevant training materials and are required to complete this upon commencement with the Agency.
- **National Principles for Child Safe Organisations** - Embedded in our policies and practices.
- **Annual Statement of Compliance** - This statement is published in line with reporting requirements.

The Agency will continue to monitor its activities and maintain appropriate safeguards to ensure ongoing compliance with the Framework.

For more information, visit www.wgea.gov.au.